

## OUR VISION

To set the global standard in our core businesses in the energy value chain.

## OUR MISSION

Entrepose is an international contractor that specialises in designing, building and operating infrastructure for production, transport and storage facilities in the oil and gas industry and other energy sectors. We work globally on onshore, offshore and underground projects.

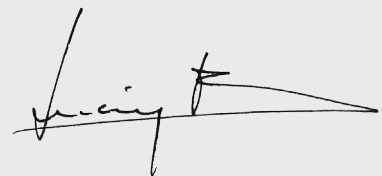
## OUR OBJECTIVES

- To provide complete client satisfaction with operating excellence in all our work;
- To ensure at all times the health and safety of all our staff and all persons on our sites;
- To motivate our employees and foster their development by passing on expertise, having respect for diversity and equal opportunities, being attentive and delegating responsibilities;
- To obtain a fair financial return for our shareholders and to promote synergies within the VINCI group;
- To improve our performance through innovation and the use of feedback, to increase our competitiveness and expand our expertise;
- To protect the environment, the company and the communities in which we work through our ethical responsibility, the development of local staff and a long-term presence.

## OUR VALUES

- Safety, our primary value;
- Professionalism;
- Integrity and transparency;
- Personal commitment and team spirit;
- Daring and innovation.

I will do everything necessary to ensure that our objectives and values are known and shared at all levels of the company, because it is my belief that compliance with this charter will ensure sustainable growth of the activity and profits of Entrepose.



**Colombes, 20 January 2015**  
Benoît Lecinq  
CEO