

At Entrepose, safety is our primary value. The health and well-being of our employees and all people on our sites, as well as their safety and the integrity of property, are our top priority and our duty to their families.

This priority is encapsulated in six health, safety and security (HSS) principles.

1. ZERO ACCIDENT

We are convinced that all work and operations can be carried out without any accident and without any injury or damage to persons or property. We therefore set ambitious HSS objectives at all levels of the company every year.

2. SAFETY AND EFFICIENCY ARE INSEPARABLE

Safety and security are taken into consideration at every stage of a project: design, methods, planning, execution and operation. Our HSS performance and our operational efficiency (productivity, quality, costs, time frames) go hand-in-hand, and together they govern our Group's reputation and our financial results.

3. LEADERSHIP AND SETTING AN EXAMPLE

Operations managers are responsible for safety and security, both at head office and on all company sites. Managers are unwavering in their focus on safety and have a duty to set an example. HSS performance is an integral part of their annual appraisal. HSS coordinators provide support for their managers.

4. EVERYONE INVOLVEMENT

Safety and security largely depend on every person's awareness, involvement and behaviour. All employees, including our subcontractors' and partners' staff, must be mindful of their own safety and that of their colleagues. Staff are encouraged to make suggestions to improve safety and have the right to intervene if they think a situation may be dangerous.

All employees must comply at all times with the safety rules and procedures specified for their place of work. Any individual behaviour which goes against the fundamental rules of each entity will be punished with zero tolerance.

5. TRAINING

All employees regularly receive HSS training which is suitable for their role and skills, in order to improve their performance and acquire the means to manage the particular risks of their activity. Together with their employees, managers regularly assess their employees' individual knowledge and suggest any improvements needed.

6. TRANSPARENCY IN SHARING EXPERIENCE

In a spirit of continuous improvement across all the entities of the Group, we are completely transparent in communicating our practices, our good and bad experiences and our HSS results so that we can make positive changes to our methods.

These HSS principles underpin the organisation of each entity in the Group and will be adapted to take into consideration the specific characteristics of each business line. We, as members of the Entrepose Executive Committee, undertake to apply and ensure full compliance of these principles at all our places of work and by each employee.

Colombes, 20 January 2015

François BILLARD - Vincent BOILLOT - Cheikh DAFF - Bertrand DELLINGER
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