

As an international contractor in energy businesses, the Entrepose group designs, creates and operates infrastructure that interacts strongly with the environment. From the early stages of designing facilities and throughout the process of carrying out our work, all over the world, we consider the environment, society and populations in the areas we work as an integral part of our activity.

together,

1 **MANAGING THE ENVIRONMENTAL IMPACT**

As part of the construction and operation of any facility, we design and implement lasting solutions that are as compatible as possible with ecosystems and the environment. We measure our energy performance during our operations, with a view to energy optimisation.

2 **COMPLYING WITH AN EXEMPLARY CONDUCT**

Professional ethics plays a central role in our contractual relationships with our customers and partners. We commit to ensuring irreproachable behaviour and total transparency in our own practices and in those of our subcontractors.

3 **PROMOTING GREEN GROWTH**

We commit to developing prospective reflection and investing in R&D efforts to support our customers in the quest for better energy efficiency. We also commit to designing, developing and implementing renewable energy projects.

4 **ENGAGING IN CIVIC PROJECTS**

We seek to create a lasting presence in the countries where we work. We take action to develop the populations with whom we work; we are developing our relationships with the academic world and are committed to supporting local employment and social initiatives.

5 **ELIMINATING ACCIDENTS**

We fully agree with the conviction that all workplace accidents can be avoided; we put the necessary conditions in place so that our staff can work in complete safety and can return home in good health and without any injuries.

6 **FOSTERING EQUALITY AND DIVERSITY**

We fight all forms of discrimination in our activities and we offer equal opportunities and diversity in the workplace in all countries, regardless of the candidates' backgrounds.

7 **PROMOTING SUSTAINABLE CAREERS**

We look after the personal development of our employees. We commit to proposing job mobility and training opportunities for all our employees in order to promote sustainable employability.

8 **SHARING THE BENEFITS OF OUR PERFORMANCE**

We commit to ensuring that every Entrepose employee is given an opportunity, wherever possible, to share in our economic success.

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